

ANNUAL REPORT

SASKATCHEWAN SPCA 2014

For the year ending March 31, 2014

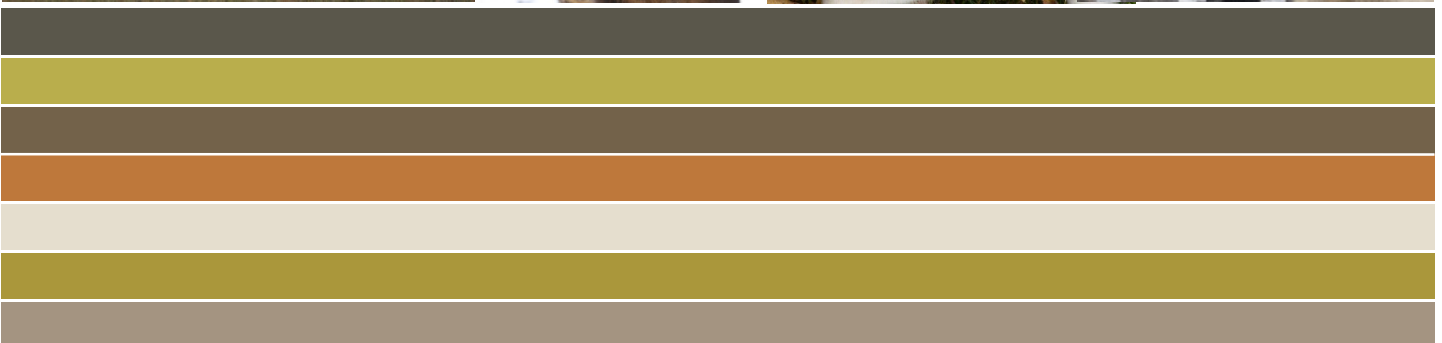


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Saskatchewan SPCA

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2013 ANNUAL GENERAL MEETING MINUTES

2013 Annual General Meeting Minutes

Travelodge Hotel
106 Circle Drive West, Saskatoon, SK
September 21, 2013

MINUTES

President Sandra Neumann called the meeting to order.

Dr. Neumann welcomed everyone, and provided an overview of the Society's activities over the last year. Dr. Neumann thanked Executive Director Frances Wach for her ongoing passion and energy, Sandra Anderson for her dedication, and Crystal and Twyla for their continued support. She also thanked MAPS Kaley Pugh, Animal Protection Assistant Laura Vany, and all the Animal Protection Officers for their hard work and dedication. Dr. Neumann thanked the directors for their service, and volunteers for their ongoing support. We should be proud of what we have accomplished.

Motion that the President's report be adopted as presented.

Sandra Neumann/Doug Hewitt Carried

Motion that the agenda be approved as presented.

Ken Krause/Constance Roussel Carried

Motion that the minutes of the Sept 29, 2012 Annual General meeting be adopted as printed.

Margaret Northcote/Doug Hewitt Carried

Treasurer's Report

As Treasurer Jack MacKay was not in attendance, Margaret Northcote spoke to the report. The audit has been concluded. Last year was fairly successful.

Motion that the audited financial report be adopted as presented.

Margaret Northcote/Doug Hewitt Carried

2013 ANNUAL GENERAL MEETING MINUTES

Executive Director's Report

Frances spoke to her report. She noted that the Sask SPCA is continuing to grow and evolve. Fund raising revenues have increased over the last 5 years, but we need to continue to grow our fund raising to support increased education and prevention programs. The Board negotiated an agreement with the Ministry of Agriculture for enforcement of the Animal Protection Act to March, 2015. We now have 4 full time APOs, which has improved our overall management of our cases.

Frances thanked the staff and Board for their hard work. Thanked Ministry of Agriculture for providing us with \$25,000 to assist with upgrading our financial practices.

Motion that the Executive Director's report be adopted as presented.

Frances Wach/Doug Hewitt

Carried

Manager of Animal Protection Services' Report

Kaley Pugh spoke to her report. There were 671 cases for the year, up about 1% over last year. These cases included 33 seizures and 30 surrenders. 21% of all cases were unfounded, 30% were inconclusive.

Motion that the Manager of Animal Protection Services report be accepted as presented.

Doug Hewitt/Constance Roussel

Carried

Project Manager Report

Sandra Anderson presented her report. Sandra advised that memberships had increased this year. She is looking forward to the launch of our new website. Sandra thanked everyone for their ongoing dedication and continued support. Press releases go to every daily and weekly paper in the province, all radio stations. Doug thanked Sandra for her improvements to the look of the Humanitarian and other SSPCA publications.

Motion that the Project Manager's report be adopted as presented.

Margaret Northcote/Constance Roussel

Carried

Fund Raising Committee Report

Margaret presented information included in Sandra's report.

Motion that the Fund Raising Committee report be adopted as presented.

Vivian Fraser/Doug Hewitt

Carried

2013 ANNUAL GENERAL MEETING MINUTES

Investigative Services Committee Report

Constance spoke to this report.

Motion that the Investigative Services Committee report be adopted as presented
Doug Hewitt/Ken Krause Carried

Legislative Committee Report

Constance described the work of this committee.

Motion that the Legislative Committee report accepted as presented.
Doug Hewitt/Margaret Northcote Carried

Nominations

Margaret presented the slate of nominees. There were no further nominations.

Motion that the nominees be elected by acclamation.
Margaret Northcote/Constance Roussel Carried

Auditors

Motion that we appoint Parker Quine LLP as auditors for the 2013-2014 year.
Frances Wach/Ken Krause Carried

2014 Annual General Meeting

Motion that the 2014 AGM be held in conjunction with the 2014 Animal Welfare Conference.
Frances Wach/Constance Roussel Carried

Motion by Doug that the meeting adjourn.

Dr. Sandra Neumann
President

Arlene Eberhardt
Secretary

PRESIDENT'S REPORT

President's Report

Thank you for attending the 2014 Annual General Meeting for the Saskatchewan SPCA. As always, the past year was one of growth and change. The highlight of 2013 was the celebration of a special milestone in our organization's history: our 85th year as an animal welfare organization.

The theme of my report is "thankfulness." For most of us, it is much easier to complain about what we do not have and what we should have and what we are lacking. I was at a conference in Regina three years ago and one of the guest speakers – a great friend of mine – reminded us all how we really need to be thankful.

We need to be thankful for what we do have and also for what will be in our future, even though we have no idea what is coming at times. When I joined the Board of Directors about four years ago, I did not really know what to expect.

What I found is something that I am so thankful for. I found a new family. A family of dedicated employees and a Board of Directors that cared about the employees and devoted countless hours of their own time to try and make this organization one of the best. It has been a difficult road but all of the employees and the Board of Directors have made this journey one that I want to be on.

In keeping with this theme of thankfulness, I want to acknowledge the members of the Saskatchewan SPCA team. Frances, I am not sure where you get your boundless energy from; perhaps it stems from your deep commitment to animal welfare. I want to thank you for being the driving force behind this organization and for keeping us all focused. Thank you for being you.

Kaley, we all feel your passion for animal welfare. You also have dedicated countless hours to ensuring that not only the animals are looked after but also your staff. Thank you for your hard work; it does not go unnoticed by the Board of Directors.

Sandra, not only is your smile infectious, your hard work is so appreciated by all. I am impressed by how organized you are, considering the amount of work you have. You are a bright light on days when things can appear very dim. Thank you.

PRESIDENT'S REPORT

Nadine, our Human Educator, you keep us informed and amused. I really enjoy reading your light-hearted weekly bulletins. Your description of the bowling adventure between staff and board members was particularly apt. Thank you.

Frances, Kaley and Sandra are so fortunate to work with loyal, hard working women like Crystal and Laura. It is thanks to them that the office can continue to operate with such efficiency.

Let us not forget the APOs. Having been in the RCMP for 27 years, I can relate to their work and the challenges they face every day. Every day on the job, they deal with the good and the bad, and the relentless workload. And at the end of the day, they must find a way to leave all that behind them and go home to their family and friends. In order to make that sort of transition, it helps to be thankful for what one has accomplished that day. To the APOs, I know that we often forget to thank you for what you do. I am sure it may feel at times like we have not provided our full support; trust me when I say that this is not the case. The board members are dedicated people who are aware of the challenges you face and do the very best they can to make things better and will continue to do so.

And last but not least on my list to thank are my fellow board members. This year has been particularly busy and I saw some of you more than I saw my own children. I want to say thank you for your continued support. Without your input and dedication to this organization, we would not be here today.

We have more work ahead of us, and we will continue to work to achieve our goals. However, let us not forget to be thankful for all that we presently have. I challenge you all today to think about something you are thankful for and then find some way to spread that gratitude and positive energy. Pay it forward. Share your thankfulness through acts of kindness.

Respectfully submitted,

Constance Roussel
President
Saskatchewan SPCA

EXECUTIVE DIRECTOR'S REPORT

Executive Director's Report

The Saskatchewan SPCA continues to grow and evolve as we work to improve the welfare of animals in Saskatchewan and to achieve long-term stability for the Society.

2013 was the Saskatchewan SPCA's 85th anniversary. An anniversary celebration was held in conjunction with our Animal Welfare Conference, on September 20th, 2013.

The Saskatchewan SPCA has been fortunate to have a dedicated Board of Directors and caring staff.

The 2013 – 2014 Board of Directors include:

Constance Roussel, President
Ken Krause, Vice-President
Margaret Northcote, Treasurer
Arlene Eberhardt, Secretary
Dr. Sandra Neumann, Past President
Calvin Nickel, board member
Teresa Johnston, board member
Jack MacKay, board member

John Redlich and Lisa Mallory were also elected to the board; however they were unable to serve.

Saskatchewan SPCA staff for 2013 – 2014 includes:

Frances Wach, Executive Director
Sandra Anderson, Program Director
Kaley Pugh, Manager of Animal Protection Services
Crystal Stubbs, Administrative Assistant
Laura Vany, Animal Protection Assistant
Ashley Detillieux, Animal Protection Officer
Nicole Carrier, Animal Protection Officer
Gillian Halyk, Animal Protection Officer
Jaclyn Hofseth, Animal Protection Officer
Chantelle Padar, Animal Protection Officer

We were fortunate to have funding available that enabled the Saskatchewan SPCA to hire a Humane Educator in February, 2014. Nadine Olson was hired into this position. Nadine will be involved in education and public relations activities. She will also be involved in projects related to the link between animal abuse and domestic violence.

EXECUTIVE DIRECTOR'S REPORT

The Saskatchewan SPCA is now able to provide our staff with a disability insurance plan effective June 2013. We were also able to automate our payroll system beginning August 2013.

The Saskatchewan SPCA received a \$25,000 grant from the Ministry of Agriculture that enabled us to hire an accountant to review the Society's financial practices and procedures and to make recommendations for needed change. Our accounting program is now QuickBooks which our administrative assistant finds to have more options for items such as payroll. She states that QuickBooks is easier to use and saves time.

The Saskatchewan SPCA has been able to increase its education, public awareness and relations activities. Some of the activities include:

1. Hosting a meeting in conjunction with the Canadian Federation of Humane Societies on September 19, 2013 to discuss the findings of the report on the cat overpopulation crisis in Canada and to identify actions that could be taken to advance the welfare of cats in Saskatchewan.
2. Organizing a meeting in October 2013 to discuss the new Equine Code of Practice and a strategy to provide information on the code. We coordinated follow-up conference calls to continue developing the strategy.
3. Developing a new website which contains current information, is easy to update and is user friendly.
4. Sponsoring a St. John Ambulance Therapy dog.
5. Having at our display booth at events such as Agribition and the Saskatchewan Veterinary Technologists Conference.

The Saskatchewan SPCA's Investigative Services Program continues to be very busy. We received 735 complaints in 2013 -2014. Complaints were up by about ten percent over the last fiscal year when we received 671 complaints. There were 39 seizures last year which resulted in 19 charges of cruelty.

Casework continues to become more complex and more time consuming. There is a greater need for the use of warrants and case documentation such as the preparation of court briefs.

It was apparent that a fifth Animal Protection Officer was needed given the heavy workload in this area. However we were unable to obtain funding for this position. The Board of Directors decided to hire the fifth APO and approved a budget with a deficit of \$78,708. In 2014 - 2015 the Board of Directors will need to work to obtain funding to cover this deficit.

The Saskatchewan SPCA is negotiating with Livestock Services of Saskatchewan (LSS) to have LSS conduct drive-bys for the Society when a complaint is received. If LSS conducts drive-bys, this will help with prioritization and response to some complaints concerning farm animals.

EXECUTIVE DIRECTOR'S REPORT

Adequate funding is required for the Investigative Services Program so that we can efficiently and effectively enforce the *Animal Protection Act*.

Priorities for 2014 – 2015 include:

1. Growing our fund raising activities
2. Completing the Investigative Services Operational Manual
3. Developing criteria for the Rescued Animal Sponsorship Fund
4. Continuing to develop our relationship with STOPS to Violence
5. Working towards a permanent facility for the Saskatchewan SPCA

I thank our Board of Directors for their caring commitment and dedication to animal welfare. They spend hours working to advance animal welfare and govern the Society. I also appreciate and thank our staff who are great team members who work diligently to carry out their duties.

A special thanks to the Ministry of Agriculture, industry and human service organizations who also work to ensure the humane treatment of animals.

I look forward to an interesting and possibly challenging year ahead as we work together to improve the welfare of animals.

Respectfully Submitted,

Frances Wach
Executive Director
Saskatchewan SPCA

MANAGER OF ANIMAL PROTECTION SERVICES' REPORT

Manager of Animal Protection Services' Report

The 2013-2014 fiscal year set a new high total for the number of cases, with a 735 files opened. A long, drawn out winter lead to 80 complaints in April, which was extremely high compared to previous years. The second quarter of the year was average, but last half of the year had higher than average case numbers.

The typical of the pattern for complaints by species was observed, with 48% of the complaints concerning dogs, 30% involving horses, 19% regarding cattle, and 8.5% concerning cats. The remaining species each account for a few percent of the total with sheep/goats at 3%, and bison, cervids, camelids, fowl and "other" at less than 1% each.

Cases involving seizures or surrenders of animals continue to demand significant financial and human resources. Approximately 62 search warrants were obtained by Saskatchewan SPCA Animal Protection Officers in 2013-2014. Animal seizure occurred in 39 instances, with a total of 700 animals removed consisting of 586 beef cattle, 39 horses, 32 cats, 31 dogs, 9 goats and 3 pigeons. There was one file where horses were seized on three separate occasions. Owners surrendered animals on 41 occasions, with a total of 333 animals given to us consisting of 219 cats (89 from one owner!), 109 dogs, 3 rabbits and 2 horses. There were 3 files where animals were surrendered on two separate dates, and one cat case where both a seizure and voluntary surrender occurred.

Livestock seizures and surrenders can particularly demanding in terms of time, specialized equipment and people required to capture and transport the animals, and usually require significant amounts of pre-planning. Companion animal seizures and surrenders can also be demanding in terms of time and transportation considerations, but we have the further complication of having more difficulty finding caregivers for the animals. We rely very heavily on the services of SPCAs/Humane Societies around the Province, and there are usually limitations on the number or type of animals that the facilities can house. It is very possible, if not likely, that the Saskatchewan SPCA could at some point be faced with the prospect of having animals in distress that should be seized, but having nowhere to take those animals for the required 3 business day holding period.

I am hopeful that the Saskatchewan SPCA can continue to work to increase our available resources, both in terms of staff and also by researching and adding an assortment of options to help with seizure and surrendered animals.

Respectfully submitted,

Kaley Pugh
Manager of Animal Protection Services
Saskatchewan SPCA

PROJECT MANAGER’S REPORT

Project Manager’s Report

In 2013, the Saskatchewan SPCA celebrated our 85th anniversary as an animal welfare organization. In recognition of this milestone, we hosted a banquet at the Saskatoon Travelodge Hotel, September 20. Members, donors and supporters joined us for a fun and relaxing evening complete with music, great food and a highly entertaining live auction.

The event would not have been possible without the dedicated organizing committee and our volunteers: Lorna MacMillan; Dana Cole; Sierra Cole; Don & Vivian Fraser; Danielle Wieler; Tim Gardner; Janice Howden; and Constance Roussel. We would also like to acknowledge our Gold-level event sponsor, Affinity Credit Union, for their generous support. Thank you to WestJet and all the other donors for our silent and live auctions.

85th Anniversary Event Sponsor:



Major Donor:



EDUCATION

Our 2013 Animal Welfare Conference in September was attended by individuals from Ontario, Manitoba, Alberta and Saskatchewan. Conference speakers and wet lab presenters shared their insights on a broad variety of topics, including the updated Codes of Practice for livestock; the feral cat overpopulation crisis; dog wellness programs for First Nation communities; health assessments for shelter dogs and cats; and tips on working effectively with the media.

Hosting a conference such as this would not be possible without the support of our sponsors:

Platinum:	
Gold:	

PROJECT MANAGER'S REPORT

Silver:	
	
	
	
	
Bronze:	
Meal Sponsor:	
Nutrition Break Sponsor:	
Contributors:	Balcarres Animal Clinic
	Ernie Olfert

Our thanks also to the wet lab host facilities:

- Saskatoon SPCA
- Paw Republic (Martensville)
- Willow Ridge Stables

COMMUNICATIONS

A new communications strategy, developed in 2014, enables us to reach audiences with timely, relevant information about the Saskatchewan SPCA and our work in the areas of humane education, prevention and the responsible enforcement of animal protection legislation.

Thanks to the assistance of Western Litho Printers in Regina, our newsletter has undergone a dramatic facelift. In the spring of 2013, *The Humanitarian* was redesigned with a bold new look that is easier to read and enjoy. The newsletter is distributed quarterly by mail to over 2,200 members, donors and industry stakeholders. *The Humanitarian* is also available on our website and a growing number of readers have signed up to receive our newsletter directly by email.

PROJECT MANAGER'S REPORT

In the fall of 2013, we also launched our new website: www.sspca.ca. Our thanks to Corbin Fraser and the team at Command Base Creative Design in Regina for creating a website that is both user-friendly and easy to navigate. The responsive web design makes it possible to enjoy the site on a smartphone, tablet or desktop. Visitors to the site can catch up on the latest animal welfare news; learn about the care of pets and livestock; purchase a membership; or register for our annual conference. As well, a custom form allows the user to file an online report about suspected animal abuse.

Our Facebook and Twitter accounts provide a cost-effective tool for reaching new and younger audiences across the province. At year end, the Saskatchewan SPCA had 936 Twitter followers, as well as 1294 Facebook "likes," up from 739 the previous year.

PARTNERSHIPS WITH ANIMAL WELFARE ORGANIZATIONS

We continue to explore new partnerships that will enable us to more effectively promote the welfare of companion animals and livestock.

In the fall of 2013, the Saskatchewan SPCA, the Saskatoon SPCA and the Canadian Federation of Humane Societies co-hosted a day-long meeting to discuss the findings of a recent report on the national cat overpopulation problem. This meeting provided an opportunity for SPCAs, Humane Societies, rescue groups, trap-neuter-release groups, veterinarians, municipalities and the provincial government to consider ways to work together to address the problem on a provincial level. The Saskatchewan SPCA will be facilitating the establishment of a steering committee to move forward on the many ideas generated at this meeting.

The Saskatchewan SPCA recognized the need to ensure all horse owners were aware of the importance of the care requirements in the new Code of Practice for Equines. In the fall of 2013, we organized a meeting with the Saskatchewan Horse Federation, the Ministry of Agriculture and other stakeholders to develop an action plan. A series of "backyard horse" seminars led by volunteers from the Western College of Veterinary Medicine was held in the spring of 2014. In recognition of our efforts to raise awareness of the new codes with horse owners, the Saskatchewan Horse Federation awarded Frances Wach and Kaley Pugh from our organization with the 2013 Equine Welfare Award of Distinction in the area of Communication and Education.

The Saskatchewan SPCA is proud to support the work being done by the St. John Ambulance Therapy Dog program. We sponsor a Therapy Dog team that brings comfort and smiles to hospitalized children, stressed university students and residents of senior care facilities in the Saskatoon area. We extend our appreciation to Melissa Gieni and Lucy (the wonderdog) for their

PROJECT MANAGER'S REPORT

dedicated volunteer service to this program. Funds raised at our 85th Anniversary celebration will enable us to sponsor a second Therapy Dog team in the coming year.

HUMANE EDUCATOR

We welcomed Nadine Olson to the Saskatchewan SPCA team in February 2014. As our first-ever Humane Educator, Nadine Olson will help raise awareness of the Saskatchewan SPCA and our work to prevent cruelty through education. In the coming year, Nadine Olson will be working on a pilot project with STOPS to Violence. The research project will determine how the concern for the safety of animals acts as a barrier to individuals leaving situations of interpersonal violence and abuse.

SUMMER STUDENT

Funding received under the Canada Summer Jobs program made it possible for us to hire a summer student in 2013. University of Saskatchewan third-year law student Stacie Kettel worked in our Saskatoon office as our Communications Assistant. At the end of her 12-week experience, Stacie Kettle left with a greater understanding of the role of the Saskatchewan SPCA in the enforcement of *The Animal Protection Act*. We wish her all the best in her future career as a lawyer.

Respectfully submitted,

Sandra Anderson
Project Manager
Saskatchewan SPCA

Humane Educator's Report

I started with the Saskatchewan Society for the Prevention of Cruelty to Animals on February 3, 2014. What a learning curve it has been! Over the past two months I have learned a great deal. The people who work and are involved with the Saskatchewan SPCA are an absolutely amazing group of individuals. I want to thank them for welcoming me and for helping me, in so many ways, to function in my new work environment. You will not find a greater group of dedicated people anywhere! Thank you for the support to the new kid on the block!

My first two months at the Saskatchewan SPCA were definitely a time for the new Humane Educator to get educated. I read reports, wrote notes, perused the website, studied brochures and most of all talked with my coworkers.

Over the next year I will be working on several different projects. I will be developing a weekly bulletin for staff and board members to improve internal communications. The Saskatchewan SPCA will be partnering with STOPS To Violence (Saskatchewan Toward Offering Partnership Solutions to Violence) on a pilot project that I will be involved with where we will be examining the connection between animal abuse and domestic violence. I will be helping to draft and implement a communications strategy to measure existing audiences and to target new ones.

I am extremely excited to be working for the Saskatchewan SPCA. This will be a year of transition for me where there is a great learning curve but also a great chance to make a contribution to something I believe in. I am looking forward to becoming more involved, to make a difference, to help shape the future of the welfare of animals in Saskatchewan.

Respectfully submitted,

Nadine Olson
Humane Educator
Saskatchewan SPCA

EDUCATION COMMITTEE REPORT

Education Committee Report

The direction in which education starts a man will determine his future life.

-Plato

The education committee was able to meet a few times during the past year. That alone has been a major improvement over the previous years when we were able to only meet once or maybe twice. The most exciting change has been the long overdue addition of a humane educator to the staff of the Saskatchewan SPCA. Nadine Olson's initial focus will be on raising awareness of the organization as well as helping to build new relationships with human service agencies.

With the help of our program manager Sandra Anderson and taking full advantage of our newly hired humane educator we were able to cover a lot of ground this past year and address quite a few issues that had been on the backburner for a while. These ranged from more organizational necessities like the revision of the committee's terms of reference to follow the format of other committees to the development of educational programs, projects and opportunities. Our position statements were reviewed, redrafted and expanded. A communications plan was worked out to give us a strategic plan describing who we are currently communicating with and who we would like to engage in the future.

A community services survey of shelters and rescue groups was started including both animal shelter statistics and an overview of the operational issues faced by shelters and rescue groups. It appears challenging to ensure a minimum standard of care for these organizations. Helping here might be the CFHS (Canadian Federation of Humane Societies) who has been revising and adapting the shelter guidelines from the ASV (Association of Shelter Veterinarians) for Canadian shelters. The discussion of this 2012/2013 Saskatchewan Animal Welfare Services Study led to a plan to gather shelter statistics annually.

Following Executive Director Frances Wach's initial contact with STOPS to violence Nadine Olson attended the STOPS Conference which was an excellent networking opportunity and a chance to raise awareness of the link between human interpersonal violence and animal cruelty.

Other projects the committee is looking at are the possibility of establishing a network of veterinary clinics to help out in cases of domestic violence by offering shelter to animals who are victims of these situations. Thought has also been given to a possible volunteer program to raise the general public's awareness of the Saskatchewan SPCA. The committee would also like to continue and expand contact with other humane societies and SPCA's in the province. Yet another issue facing the province are feral horses and the Saskatchewan SPCA has taken a leadership role in initiating meetings to discuss this problem. We were honoured to receive the 2014 Award of Distinction for Equine Welfare in the category of Communication and Education. Aside from all those the committee is also working on an ongoing basis to develop new and improve existing educational brochures and handouts. And our annual Animal Welfare Conference continues to offer a wide range of interesting topics and speakers.

EDUCATION COMMITTEE REPORT

As you can see the committee has been very busy and it takes commitment from many individuals to make it successful.

I would like to thank Executive Director Frances Wach, Program Director Sandra Anderson, and Humane Educator Nadine Olson for all their enthusiasm and support for this committee. I would also like to thank the volunteer members Ken Krause, Lyndsaye Greeke, and Lorna MacMillan for their expertise, passion and time commitment. It has been a true pleasure and a privilege working with you all.

This committee is an extremely important part of the Saskatchewan SPCA since our mandate is to prevent cruelty and what better way to prevent cruelty to animals than by educating the public.

With the addition of a Humane Educator the society is finally able to expand its educational efforts to truly ensure the humane treatment of animals in this beautiful province. A heartfelt thank you to all who have been a part of this effort in the past, the present and will be in the future.

The greatness of humanity is not in being human but in being humane.

-Mahatma Gandhi

Respectfully submitted,

Dr. Sandra Neumann
Chair of Education Committee
Saskatchewan SPCA

NOMINATION COMMITTEE REPORT

Nomination Committee Report

BOARD MEMBERS ELECTED AT THE 2013 AGM, WITH ONE MORE YEAR IN THEIR TERM

Jack MacKay, Yorkton

Teresa Johnston, Arcola

RETIRING BOARD MEMBERS

Dr. Sandra Neumann, Saskatoon

Arlene Eberhardt, Regina

Ken Krause, Meadow Lake

Margaret Northcote, Arelee

Constance Roussel, Prince Albert

Calvin Nickel, Saskatoon

NOMINATION FOR BOARD MEMBERS

Board members eligible for re-election, and willing to let their names stand for re-election to the Board:

Constance Roussel, Prince Albert

Calvin Nickel, Saskatoon

Other Saskatchewan SPCA members who are willing to let their names stand for election to the Board:

Lorna MacMillan

Janice Howden

Ray Whitney

FINANCIAL STATEMENTS

Financial Statements

The audited financial statements are attached to this report.